THE UNITED REPUBLIC OF TANZANIA



VACANCIES

Article 129 (1) (a) of the Constitution of the United Republic of Tanzania, 1977 in Chapter six, Part I, establishes the Commission for Human Rights and Good Governance (CHRAGG). Following the expiry of the tenure of Commissioners, the Appointment Committee for Appointments of Commissioners, established under Article 129 (4) of the Constitution of the United Republic of Tanzania, 1977, do hereby invites applications from suitably qualified Tanzania citizens to apply for the posts of Chairperson, Vice Chairperson, Commissioners and Assistant Commissioners in the Commission for Human Rights and Good Governance as follows:-

1. POST: CHAIRMAN (1POST)

1.1 Qualifications

According to Article 129 (2) of the Constitution of the United Republic of Tanzania, 1977 an applicant shall be a person who possess qualifications for appointment as a Judge.

1.2 Required Experience

In accordance to regulation 4 (4) (a – i) of the CHRAGG (Appointments Procedure for Commissioners) Regulations, 2018 the applicant shall have: -

a. Knowledge, experience and considerable degree of involvement in matters relating to law, governance, politics or social affairs;

b. The highest reputation known for his/her morality, integrity, impartiality and competence in matters of human rights and good governance;

c. Strong commitment to human rights norms and values;

d. Excellent writing and communication skills in both English and Swahili;

e. Ability to balance rights and to make fair and sound decision expeditiously, and to articulate them in writing or orally;

f. Capacity to handle emotionally difficult and challenging situations with tact and diplomacy;

g. Capacity to handle delicate social and political situations and complaints with confidentiality, where necessary;

h. Strong conflict resolution skills; and

i. Ability to work effectively as a team member, as well as alone.

1.3 Duties

a. To sensitize countrywide about preservation of human rights and duties to the public in accordance with the Constitution and the laws of the land;

b. To receive complaints in relation to violation of human rights in general;

c. To conduct inquiry on matters relating to infringement of human rights and violation of principles of good governance;

d. To conduct research, to impart or disseminate to the public countrywide education in respect of human rights and good governance;

e. If necessary, to institute proceedings in court in order to prevent violation of human rights or to restore a right that was caused by that infringement of human rights, or violation of principles of good governance;

f. Inquire into the conduct of any person concerned and any institution concerned in relation to the ordinary performance of his duties or functions or abuse of the authority of his office;

g. To advice the Government and other public Institutions and private sector in respect of human rights and good governance; and

h. To take necessary action in order to promote and enhance conciliation and reconciliation among persons and various institutions appearing or being brought before the CHRAGG.

1.4 Salary Grade

Salary at a scale of LSSE/8 -1 and additional attractive fringe benefits.

2. POST: VICE CHAIRMAN (1 POST)

2.1 Qualifications

According to Article 129 (2) (c) of the Constitution of United Republic of Tanzania, 1977 applicant should possess skills, experience and wide knowledge in matters relating to human rights, law, administration, political or social affairs.

2.2 Required Experience

In accordance to regulation 4 (4) (a – i) of the CHRAGG (Appointments Procedure for Commissioners) Regulations, 2018 the applicant shall have: -

a. Knowledge, experience and considerable degree of involvement in matters relating to law, governance, politics or social affairs;

b. The highest reputation known for his/her morality, integrity, impartiality and competence in matters of human rights and good governance;

c. Strong commitment to human rights norms and values;

d. Excellent writing and communication skills in both English and Swahili;

e. Ability to balance rights and to make fair and sound decision expeditiously, and to articulate them in writing or orally;

f. Capacity to handle emotionally difficult and challenging situations with tact and diplomacy;

g. Capacity to handle delicate social and political situations and complaints with confidentiality, where necessary;

h. Strong conflict resolution skills; and

i. Ability to work effectively as a team member, as well as alone.

2.3 Duties

a. To sensitize countrywide about preservation of human rights and duties to the public in accordance with the Constitution and the laws of the land;

b. To receive complaints in relation to violation of human rights in general;

c. To conduct inquiry on matters relating to infringement of human rights and violation of principles of good governance;

d. To conduct research, to impart or disseminate to the public countrywide education in respect of human rights and good governance;

e. If necessary, to institute proceedings in court in order to prevent violation of human rights or to restore a right that was caused by that infringement of human rights, or violation of principles of good governance;

f. Inquire into the conduct of any person concerned and any institution concerned in relation to the ordinary performance of his duties or functions or abuse of the authority of his office;

g. To advice the Government and other public Institutions and private sector in respect of human rights and good governance; and

h. To take necessary action in order to promote and enhance conciliation and reconciliation among persons and various institutions appearing or being brought before the Commission.

2.4 Salary Grade

Salary at a scale of LSSE/7-1 and additional attractive fringe benefits.

3. POST: COMMISSIONERS (5 POSTS)

3.1 Qualifications

According to Article 129 (2) (c) of the Constitution of United Republic of Tanzania, 1977 applicant should possess skills, experience and wide knowledge in matters relating to human rights, law, administration, political or social affairs.

3.2 Required Experience

In accordance to regulation 4 (4) (a – i) of the CHRAGG (Appointments Procedure for Commissioners) Regulations, 2018 the applicant shall have: -

a. Knowledge, experience and considerable degree of involvement in matters relating to law, governance, politics or social affairs;

b. The highest reputation known for his/her morality, integrity, impartiality and competence in matters of human rights and good governance;

c. Strong commitment to human rights norms and values;

d. Excellent writing and communication skills in both English and Swahili;

e. Ability to balance rights and to make fair and sound decision expeditiously, and to articulate them in writing or orally;

f. Capacity to handle emotionally difficult and challenging situations with tact and diplomacy;

g. Capacity to handle delicate social and political situations and complaints with confidentiality, where necessary;

h. Strong conflict resolution skills; and

i. Ability to work effectively as a team member, as well as alone.

3.3 Duties

a. To sensitize countrywide about preservation of human rights and duties to the public in accordance with the Constitution and the laws of the land;

b. To receive complaints in relation to violation of human rights in general;

c. To conduct inquiry on matters relating to infringement of human rights and violation of principles of good governance;

d. To conduct research, to impart or disseminate to the public countrywide education in respect of human rights and good governance;

e. If necessary, to institute proceedings in court in order to prevent violation of human rights or to restore a right that was caused by that infringement of human rights, or violation of principles of good governance;

f. Inquire into the conduct of any person concerned and any institution concerned in relation to the ordinary performance of his duties or functions or abuse of the authority of his office;

g. To advice the Government and other public Institutions and private sector in respect of human rights and good governance; and

h. To take necessary action in order to promote and enhance conciliation and reconciliation among persons and various institutions appearing or being brought before the Commission.

3.4 Salary Grade

Salary at a scale of LSSE/6-1 and additional attractive fringe benefits.

4. POST: ASSISTANT COMMISSIONERS

4.1 Qualifications

According to section 7 (3) of the CHRAGG Act, Cap. 391 the Applicant should have highest reputation and known for his high morality, integrity, impartiality and competence in matters of human rights and good governance.

4.2 Required Experience

In accordance to regulation 4 (4) (a – i) of the CHRAGG (Appointments Procedure for Commissioners) Regulations, 2018 the applicant shall have: -

a. Knowledge, experience and considerable degree of involvement in matters relating to law, governance, politics or social affairs;

b. The highest reputation known for his/her morality, integrity, impartiality and competence in matters of human rights and good governance;

c. Strong commitment to human rights norms and values;

d. Excellent writing and communication skills in both English and Swahili;

e. Ability to balance rights and to make fair and sound decision expeditiously, and to articulate them in writing or orally;

f. Capacity to handle emotionally difficult and challenging situations with tact and diplomacy;

g. Capacity to handle delicate social and political situations and complaints with confidentiality, where necessary;

h. Strong conflict resolution skills; and

i. Ability to work effectively as a team member, as well as alone.

4.3 Duties

a. Receive complaints from the public;

b. Make such on-the-spot investigation as may be necessary; and

c. Discharge any other duties relating to the functions of the CHRAGG as may be assigned to him by the CHRAGG.

4.4 Salary Grade

Salary at a scale of **LSSE4** and additional attractive fringe benefits.

5. OTHER MATTERS FOR CONSIDERATION

5.1 TENURE AND CONDITIONS OF SERVICE

According to Article 129 (5) of the Constitution of the United Republic of Tanzania, 1977, Chairman, Vice Chairman and all other Commissioners, shall each hold office for a period of three years (3) and may be re-appointed for another only one term of three years (3).

Also, Article 129 (6), of the Constitution of United Republic of Tanzania, 1977 read together with Section 9 (1) of the CHRAGG Act, Cap. 391, for purposes of protection of Commissioners from conflict of interests, any person who is appointed as Commissioner of CHRAGG shall immediately abandon any office held by him in any political party or other office: member of Parliament; the office of member of the Zanzibar House of Representatives; the office of Speaker of the National Assembly; the office of Speaker of the Zanzibar House of Representative; the office of Judge or other judicial office; any office in the Public Service; the office of member of an Electoral Commission; the office of member of a local government authority and any office in the service of any local government authority;

any other public office.

5.2 MODE OF APPLICATIONS

Application letters accompanied with comprehensive Curriculum Vitae, copies of educational qualifications, three letters of recommendation, shall be forwarded by post to the Appointment Committee, Utumishi Street, Government City, Mtumba Area P.O Box. 1954 Dodoma; or by email kamati.uteuzi@oag.go.tz. For applicants in Tanzania Mainland who wish to submit in person, letters should be submitted to the Office of the Attorney General's Building, Utumishi Street, Government City, Mtumba Area, Dodoma. For applicants from Zanzibar who wish to submit in person, letters should be submitted in person to the Offices of the Commission for Human Rights and Good Governance, located at Shehia ya Mombasa, Mkapa Road, Tawin Street, Building No. MS/ML/F199, Magharibi B. District withn Mjini Magharibi Region.

The deadline for submission of applications shall be 21 days from the date of first publication of this advertisement on or before 31 August, 2026.

5.3 NOTIFICATION AND PUBLICATION OF SHORTLISTED APPLICANTS:

According to rule 6 (5) of the CHRAGG (Appointments Procedure for Commissioners) Regulations, 2018, the names of short-listed applicants shall be published in the media and members of the public shall be invited to submit to the Appointment Committee, Utumishi Street, Government City, Mtumba Area P.O Box. 1954 Dodoma; email: kamati.uteuzi@oag.go.tz, within a period of twenty one (21) days, comments they consider relevant to the suitability of any of the short-listed applicants. The Appointments Committee may consider comments received from members of the public.

Short-listed applicants will be notified on the date and place where interview will be conducted by the Appointments Committee.

For any inquiries please contact through Telephone Number 0733122200.

Issued by:

DEPUTY ATTORNEY GENERAL
THE SECRETARY
APPOINTMENTS COMMITTTEE